

Thursday 18 January 2024

---

**Chief Executive's Team – leadership changes** We start today's brief by sharing an update on some leadership changes within the Chief Executive's Team:

Sandra Macleod will take up a new role in NHS Tayside next month; the post of Chief Officer of Aberdeen City HSCP has been advertised, with interviews taking place on 13 & 14 February. Geraldine Fraser (Lead, Integrated Families Portfolio) will take on the lead role for Medicine & Unscheduled Care for six months, alongside her Integrated Families role. Additional support is being arranged for Integrated Families during this time.

As Adam Coldwells has stepped into the role of interim Chief Executive, his Director of Strategy position is currently vacant. Stuart Humphreys (Director of Marketing & Communication) will provide temporary line management support to those who reported to Adam as Director of Strategy.

Finally, Sarah Duncan, our Board Secretary, departs next week. Alex Stephen, Director of Finance, will be our formally nominated Board Secretary and supported by Lesley Hall as Assistant Board Secretary. We are also putting in place a temporary arrangement to undertake corporate governance work (the other half of this role) and we will update you further once this is confirmed.

Our thanks and best wishes to both Sandra and Sarah as they move on to new posts.

**Safe Transfer of Patients at ARI** We have held several virtual drop-in sessions about this project, which some of you will know as 30/30. The questions asked, and answers provided, have been gathered into an FAQ document, which is attached to the email used to send out this brief. We are very keen to get your feedback on this; if there are topics we have missed, or you require more detail, you can let us know via [gram.communications@nhs.scot](mailto:gram.communications@nhs.scot)

There will be further drop-in sessions on 24 and 31 January, to which everyone is welcome. You can drop-in, ask your question, then leave, or listen along to the whole session as suits. The sessions take place between 1-2pm, please e-mail [gram.pipdirector@nhs.scot](mailto:gram.pipdirector@nhs.scot) for the joining details.

**Roadworks – Foresterhill Health Campus – this weekend** To allow for essential works outside The Baird Family Hospital there will again be a STOP/GO traffic system in place on Foresterhill Road on Saturday 20 January. None of these works will affect site access and priority will always be given to emergency vehicles. Apologies in advance for any inconvenience caused.

**Migraine support event** As part of our migraine project, working jointly with The Migraine Trust, we are hosting an online information and support event on Wednesday 31 January. This will take place between 7-8.30pm and is open to anyone living in Grampian who wants to understand more about migraine and how they can manage the condition. Registration is via EventBrite here: [Understanding migraine, treatments and accessing Grampian support. Tickets, Wed 31 Jan 2024 at 19:00 | Eventbrite](#)

**Inverurie birthing pools to reopen** Extensive works to address complex water quality issues affecting the use of birthing pools at Inverurie Community Maternity Unit have been successful and the pools will be made available to families from Monday 29 January. We are very grateful to all our colleagues there, and local stakeholders, for their hard work in resolving this issue.

Birthing pool facilities also remain available at Dr Gray's Hospital in Elgin and at Peterhead Maternity Unit. Work continues to explore the infrastructure issues within the birthing pool room in the Midwives Unit at Aberdeen Maternity Hospital. Anyone with concerns about their options for place of birth is encouraged to discuss these with their midwife. An explainer document about birthing pool provision has been updated [on our Birth in Grampian website](#).

**Deadline extended - Leading Person-Centred Culture & Care at NHS Grampian: An NMAHP Leader's Programme** Nurses and Midwives in leadership roles are invited to apply for a place on the Leading Person-Centred Culture & Care Programme. There is an opportunity to attend the 4-day programme and follow up days. There is also an additional opportunity available for four interested staff, who have undertaken the full programme and have experience of facilitating, to undertake a 3-day faculty trainers programme to become part of the team supporting the delivery of the programme in the future. [Details of the programme, dates and times, as well as the application form, are available here](#) (intranet link, networked devices only). Applications should be submitted by **Wednesday 31 January**.

**Tune of the day** Today's request goes out to Dr Jamie Smith (renal medicine); I hear he's an ardent follower of tune of the day (thanks!), so his colleagues have asked for [Doctor, Doctor by The Who](#). They're encouraging some serious air guitar, so Dr Smith, it's over to you...(EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via [gram.communications@nhs.scot](mailto:gram.communications@nhs.scot)

XXXXXXXXXXXXX

**Female Genital Mutilation (FGM) - education for healthcare staff** Female Genital Mutilation denies women and girls their dignity, endangers their health, and causes needless pain and suffering, with consequences that endure for a lifetime.

Ahead of the International Day of Zero Tolerance for FGM on 6 February we want to raise awareness of the practice as we work in Scotland towards its eradication worldwide. Within Scotland, FGM shows up mainly within maternity services. Specialist midwife, Jenni Smith is going to cover the topic in an online 'lunch and learn' next Thursday (25 January) from 1-1.30pm. [No need to register, just use this link](#) to join.