

Here is the brief for Wednesday 30 June 2021.

COVID-19 and current pressures – a message from Professor Caroline Hiscox (Chief Executive)

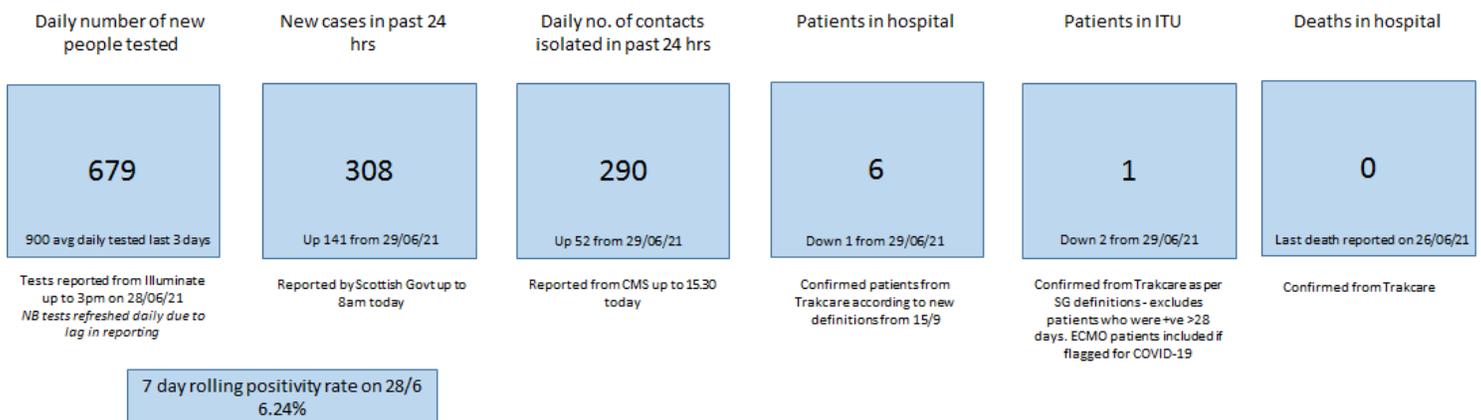
“I am writing briefly to you all, to acknowledge the pressure all parts of the system are currently under. We are by no means immune to the disruption caused by the rocketing COVID-19 cases and the self-isolation that follows. I am in regular contact with senior managers across the organisation to understand what is happening and what the next steps may be. I also know teams ‘on the floor’ are yet again pulling out every stop to keep services moving – thank you.

“I also want to particularly touch on the work of the contact tracing team. This third wave of cases means they are busier than they have ever been, not only dealing with very high case numbers, but also the multiple contacts that each case brings. We cannot thank them enough for everything they are doing and the level of professionalism they are bringing to such a massive task.

“When case numbers are low and cases are associated with a recognisable outbreak, tracing and isolating close contacts of cases can effectively control and then bring an outbreak to an end. When there is sustained community transmission, as is the case at the moment, contact tracing and isolation cannot, of itself, bring an outbreak under control. However, every time we isolate a contact of a case who then develops COVID-19 we have prevented that person passing on the infection to another two people, so reducing the rate at which the infection is growing.

“There will be more updates on the current situation, both in your teams locally and via this brief. Again, I want to say thank-you for everything you are doing as the pandemic continues to challenge us in new and different ways.”

Grampian data Here is the local update for today, including the 7-day rolling positivity rate. As a reminder, this rate is arrived at by dividing the number of positive tests in the past 7 days by the number of tests carried out in the past 7 days. Repeat tests are included in both categories. The figure for the “daily number of new people tested” is only for the number of tests for people who have not been tested previously. A national update is available on the [Public Health Scotland daily dashboard](#).



Lateral Flow Device Testing for Asymptomatic Staff - QR Code Update Firstly, a big thank-you to everyone who is taking part in Lateral Flow Device (LFD) testing – not only have we seen an increase in testing but recording of results has also increased. This means we have a better chance of knowing what is going on with the virus in the community.

To keep up the momentum and encourage others to test and record, all new test kit boxes will now have a QR Code on them – this means you can scan the code and it will take you straight to the Portal to log your test results.

The National Team have also added new features and made improvements to the portal, for example you should now be able to view previous results entered. For those that test, but don't always log your results, please consider starting - we need all your results, even your negative ones.

We'd also like to say a special thank you to Ailidh Fraser, Procurement and Logistics, for printing off all the labels at such short notice. [It was no small task, as this short video shows – we hope you enjoy this as much as we did!](#)

Lateral flow testing is for asymptomatic staff and **all healthcare staff are eligible**. If you haven't already signed up and would like to, please click on the following link and complete the relevant staff link. It is important to test, even if you've been vaccinated, as you can still catch and spread the virus.

<https://www.nhsgrampian.org/covid-19/information-for-nhs-grampian-staff/subpages/lateral-flow-testing/>

Thank you for your continued support, for choosing to test and for logging your results.

'Once for Scotland' NHS Scotland Homeworking Policy Consultation You may have seen media coverage in recent days, regarding the NHS Scotland Homeworking Policy. A consultation on the policy launched on Monday and will run until 26 July 2021. You can access and respond to this consultation at <https://consult.gov.scot/health-workforce/nhs-homeworking-policy>. We would encourage participation from individuals, teams or groups in order to shape the policy for future use.

NHS Scotland recognises that the working environment has altered in last 18 months as a result of the pandemic. It is recognised that agile working, as an approach, is becoming more common place. The draft policy for consultation is intended to support employees and managers in considering and agreeing options for flexible work locations and is not a COVID-19 specific policy. The policy has been refreshed and modernised to reflect the changed working environment.

We Care programme It has come to light that there were errors in the flyer circulated yesterday. We apologise for any inconvenience and an updated version has been attached to the email used to send out this brief.

Enhancement to NHS Payslip It is payday for NHS Grampian staff, and you may notice some changes to the payslip. The national ePayroll system has been updated to enhance the layout of NHS payslips in relation to Agenda for Change Payment as if at Work (PAIAW) for periods of annual leave. The payslip will now detail the Agenda for Change payments being paid for annual leave separately from those payments being paid for actual hours worked. This should hopefully help employees better understand the entries on their payslip. If you have not yet seen your latest payslip, there is an illustration (below) of the new format. This is a good time to remind anyone working at home – or otherwise away from your usual workplace – that arrangements should be made for the safe delivery/collection of payslips. If collection has been arranged, payslips should be stored securely until individuals are able to collect them.

NAME & ADDRESS			MESSAGES						
Harry Potter Room Under the Stairs (C) Privet Drive (C) ABBT SHN (C)			NOTICEBOARD Message for Week 1 and Month one of 2021/22 to make sure it appears on paylips in Board 1 and Board 2. Kevin Duncan 15th March 2021			STAFF ARE REMINDED THAT THEY HAVE A RESPONSIBILITY TO CHECK THAT THEY ARE BEING PAID CORRECTLY. (C) Indicates current value.			
STAFF PAY NUMBER	PAY DIV	GROUP CODE	PAY POINT	PAY SCALE/BAND PT	HOLIDAY WEEKS	PAID BY	PERIOD ENDING	PAY PERIOD	
TS985675	T60	GA	IL	307C/04		BACS	31/05/2021	MD2	
TAX CODE	NI TABLE	NATIONAL INSURANCE NUMBER	SUPERANNUATION NUMBER	INCREMENTAL DATE	CONTRACTED HOURS				
S1677L	A	JC26541D (C)		02/03/2022	22.50				
JOB DESCRIPTION	SCALE/BAND MIN. (£)	SCALE/BAND MAX. (£)	CURRENT WTE SALARY (£)	TAXABLE PAY THIS PERIOD	NI PAY THIS PERIOD				
HUMAN RESOURCES BAND 7	39,693.00	46,467.00	41,303.00	5,038.86	5,381.54				
PAY AND ALLOWANCES				DEDUCTIONS		CUMULATIVE TOTALS			
DESCRIPTION	HOURS SESSIONS WORKED	HOURS SESSIONS UNITS PAID	RATE	AMOUNT	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT	
BASIC HOURS			97.77	21,1230	2,065.20	INCOME TAX	746.35	TAXABLE PAY	6,907.87
SATURDAY HOURS	8.00	2.40	21,1230	50.70	NATIONAL INSUR.	430.89	TAX	838.60	
SUNDAY HOURS	8.00	4.80	21,1230	101.39	SUPERANNUATION 9.50%	342.68	NATIONAL INSUR.	593.07	
NIGHT HOURS	36.00	10.80	21,1230	228.13	DEA DWP Higher	1,544.65	CARE SUPER PAY	5,672.40	
BAS. UNSOC. HOURS	10.00	3.00	21,1230	63.37	DEA DWP Admin Charge	1.00	CARE SUPER CONTRS	538.87	
PUB. HOL. HOURS	10.00	6.00	21,1230	126.74					
SUP CO T1/2	2.00	3.00	21,1230	63.37					
SUP CO T2	2.00	4.00	21,1230	84.49					
SUP CO TRAV	2.00	2.50	21,1230	52.81					
N/S CO T1/2	2.00	3.00	21,1230	63.37					
N/S CO T2	2.00	4.00	21,1230	84.49					
O/T HOURS T1/2	10.00	15.00	21,1230	316.85					
O/T HOURS T2	10.00	20.00	21,1230	422.46					
PAIAW SATURDAY HOURS	8.00	2.40	21,1230	50.70					
PAIAW SUNDAY HOURS	8.00	4.80	21,1230	101.39					
PAIAW NIGHT HOURS	36.00	10.80	21,1230	228.13					
PAIAW UNSOCIAL HOURS	10.00	3.00	21,1230	63.37					
PAIAW PUB. HOL. HOURS	10.00	6.00	21,1230	126.74					
PAIAW O/T T1/2 HOURS	10.00	15.00	21,1230	316.85					
PAIAW O/T T2 HOURS	10.00	20.00	21,1230	422.46					
PAIAW SUP CO T1/2	2.00	3.00	21,1230	63.37					
PAIAW SUP CO T2	2.00	4.00	21,1230	84.49					
PAIAW SUP CO TRAV	2.00	2.50	21,1230	52.81					
PAIAW NS CO T1/2	2.00	3.00	21,1230	63.37					
PAIAW NS CO T2	2.00	4.00	21,1230	84.49					
TOTAL PAY AND ALLOWANCES				6,881.64	TOTAL DEDUCTIONS	3,086.67	NET PAY	2,815.87	

PROJECT BOARD 1 EES Tax Reference Number: 5555555

Health Information Week This annual event kicks off on Monday 5 July. Now, more than ever, access to quality health information is vital. NHS Grampian Libraries and partners are participating in Health Information Week, sharing some excellent resources. The team have created a series of [Health Information Week: a series of e-leaflets](#) using resources from the Health Information Week website and with support and suggestions from colleagues. We would encourage you to click on that link and view the material available. They are also hosting two lunchtime virtual events to promote Health Information Week to all. Both are free and open to all, to register just use the links below.

- **Tues 6 July at 1pm** - NHS Grampian Archives talk
Fiona Musk, NHS Grampian's archivist, presents on how healthcare delivery has changed across Grampian using the historic archive collection (open to all)

[Health Information Week - NHS Grampian Archives Tickets, Tue 6 Jul 2021 at 13:00 | Eventbrite](#)

- **Wed 7 July at 1pm** - NHS Grampian Healthpoint
NHSG *healthpoint* demonstrate how they support people in adopting healthier lifestyles. The event, open to all, includes a presentation on the support available from *healthpoints*, a 'pub quiz' and the chance to try simple stretch and balance exercises.

[Health Information Week - NHS Grampian Healthpoint Tickets, Wed 7 Jul 2021 at 13:00 | Eventbrite](#)

Tune of the day It's the end of June – the end of Pride Month and payday (for those of us in the NHS). Today's tune should enable you to get your strut on, as you only can in that brief period when your bank account is full. [It's Sissy that Walk by RuPaul and, as the song says, if I fly or if I fall, 'least I can say I gave it all!](#)

Get in touch! If you've got a question, an item to share with people working in health & social care, or just want to suggest a tune of the day, we want to hear from you! Drop us a line via gram.communications@nhs.scot.