

Tuesday 10 January 2023

Additional Winter support The Cabinet Secretary for Health has outlined additional funding for care home beds and further recruitment to NHS24 today, as part of ongoing efforts to deal with the extreme pressure health & social care is under. [Further details on this are available here](#), or if preferred, you can [watch this video of Humza Yousaf's statement](#).

Local update – Winter pressure Following the statement from the Cabinet Secretary, we wanted to update you on what is happening locally to meet the very high level of pressure on health & social care. Some parts of our Winter plan have been activated as and when required - such as the temporary alternative use of some elective surgical beds - to manage flow as best we can whilst also maintaining urgent planned care. This has included cross system working to help Dr Gray's Hospital deal with exceptional demand, highlighting the value of all parts of health & social care working to support one another.

The focus continues to be on maintaining capacity to meet additional demand. As such, additional community beds will be brought into use next week and steps are being taken to secure additional staffing resource. On top of that, further contingency beds will be opened in ARI, if the data suggests they will be needed. We are also working to address building issues that are impacting on ward capacity at Royal Cornhill Hospital as a priority.

While we anticipate high levels of activity every January, the current surge in demand has been felt throughout the festive period. We know teams have already had an extremely challenging few weeks and we can see this pressure being felt right across Scotland, indeed the whole of the UK. The Chief Executive Team has asked us to pass on their enormous gratitude for everyone's continued hard work and focus.

Ethics advice & support group - here to help An ethics advice & support group was set up in Grampian at the start of the pandemic. It continues to meet, as required, to support colleagues across health & social care with complex ethical issues. Anyone working in health & social care can submit an SBAR; all the details you need are available here [Supporting Ethical Decision Making Group \(nhsgrampian.org\)](https://nhsgrampian.org) The group has a mix of representation across clinical and non-clinical sectors of NHS Grampian, along with social care, and public representatives as well. It does not exist to take decision-making away from teams or services, but to support them in discussing the issues they face in an ethical context. The group can meet at short notice, for more information please contact gram.ethicaldecisionmakingadvisorygrp@nhs.scot

HCSW framework & competencies information sessions Two sessions on Teams have been arranged, to support NMAHP healthcare support workers, and their managers, understand the competency framework they are required to work to. Both sessions take place on Thursday 26 January, times as follows:

- Managers – 1-2pm
- HCSWs – 2.30-3.30pm

For more information and to book your place, please contact gram.practiceeducation@nhs.scot

Aberdeen City Health & Social Care Partnership Virtual Induction Sessions Have you recently joined Aberdeen City HSCP and would like to hear more about what the partnership can offer you? Would you like the opportunity to network with fellow new starts across the organisation and share what attracted you to join the partnership? If so, please contact the ACHSCP Induction team via: gram.achscpinduction@nhs.scot to book on the next virtual session. Induction sessions are held on a monthly basis (times vary) via MS Teams and last approximately 45mins - 1 hour.

Musculoskeletal foot and ankle referrals Apologies, an extra 'adult' snuck its way into the email address shared in yesterday's brief. The correct email to enquire about the single point of referral for adults with musculoskeletal foot and ankle conditions is gram.adultmskfootandankle@nhs.scot

Tune of the day Inspired by the failed attempt late yesterday at a satellite launch from UK soil, our tune for today is [You Can't Always Get What You Want](#) by The Rolling Stones (EP).

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot